

**MEMORANDUM OF UNDERSTANDING**  
between the  
**Hamburg Teachers Association, Local 2702 (Teachers' Unit)**  
and the **Hamburg Central School District**

The Hamburg Teachers Association, Local 2702 (Teachers' Unit) (hereinafter, "HTA") and the Hamburg Central School District (hereinafter, "District") are parties to a Collective Bargaining Agreement effective September 1, 2018 through August 31, 2023. Article XV, Section D of the Agreement provides:

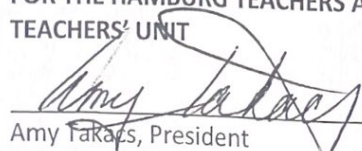
D. Teaching Calendar:

Teacher attendance will not be required prior to Labor Day and no earlier than one day before student attendance except in cases where the HTA consents in writing to permit attendance prior to Labor Day. Where such consent is given, up to two (2) teacher attendance days may be scheduled (on Tuesday, Wednesday or Thursday only) during the week immediately preceding Labor Day. The teachers' calendar will not contain more than one hundred eighty-six (186) workdays. Through the Leadership Form, the President of the HTA may make suggestions regarding the teaching calendar.

This Memorandum of Understanding will serve as the HTA's written consent to permit teacher attendance prior to Labor Day, and earlier than one day before student attendance, for the 2023-2024 school year in accordance with the provisions of Article XV, Section D of the collective bargaining agreement. Pursuant to this Memorandum of Understanding, Teacher attendance will be required on August 30 and August 31, 2023. The final teacher attendance day for the 2023-2024 school year will be June 26, 2024 and the teachers' calendar will not contain more than one hundred eighty-six (186) workdays.

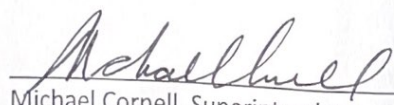
The written consent provided for in this Memorandum of Understanding applies only to the 2023-2024 school year. This Memorandum of Understanding will sunset effective June 30, 2024 and be of no further force or effect. Consent by the HTA to return prior to Labor Day and earlier than one day before student attendance in any school year subsequent to 2023-2024 must be by a separate Memorandum of Understanding executed by the HTA and the District applicable to that particular school year. This Memorandum of Understanding does not modify any provision of the existing collective bargaining agreement effective September 1, 2018 through August 31, 2023.

**FOR THE HAMBURG TEACHERS ASSOCIATION, LOCAL 2702  
TEACHERS' UNIT**

  
\_\_\_\_\_  
Amy Takacs, President

Dated: 3/16/2023

**FOR THE HAMBURG CENTRAL SCHOOL DISTRICT**

  
\_\_\_\_\_  
Michael Cornell, Superintendent

Dated: 3/30/23